



Corporate Responsibility Web Content (Samples)

We at Brocade believe that how we act as a company and the way we produce our products are just as important as the innovative technologies we deliver to market. We care about the world in which we live and do business. We invest in our employees and our global communities. And we partner across our supply chain to champion diversity and responsible business practices.

GIVING BACK LOCAL & GLOBAL COMMUNITIES

Global citizenship encompasses our commitment to align our business goals with our impact on society and the planet. This includes sound corporate governance, a focus on employee success, caring for the environment, conscientious supply chain management, and active participation in the global community.



ENVIRONMENT

Brocade encourages employees worldwide to volunteer their time as well as organize volunteer opportunities that benefit many worthy organizations.

- [Green Facilities](#)
- [Green Data Centers](#)
- [Green Products](#)
- [Environmental Reporting](#)



SOCIAL

Brocade supports programs that help make our communities better, stronger, and more vibrant places in which to live, work, and do business.

- [Charitable Investments](#)
- [Volunteerism](#)
- [Diversity & Inclusion](#)
- [Government Affairs](#)



GOVERNANCE

Brocade is committed to acting in a socially and environmentally responsible manner and is guided by integrity and a set of ethical principles and standards.

- [Supplier Responsibility](#)
- [Supplier Diversity](#)
- [Conflict Minerals](#)
- [Environment & Legal Compliance](#)
- [Transparency \(CA SB 657\)](#)

Page title: Environment

Green Facilities

Brocade is challenging itself, its partners, and customers to embrace greener business operations. We're focused on delivering high-performance, energy-efficient data center infrastructure solutions. As part of our commitment, we're an annual participant in the Carbon Disclosure Project. We also evaluate the environmental benefits of our corporate leases.

Leading by example

Our 562,000 square foot San Jose headquarters campus is a superb example of flexibility, scalability, energy efficiency, and sustainability. In fact, it's been certified LEED Commercial Interiors Gold by the U.S. Green Building Council. Through virtualization, re-racking, and decommissioning, we've consolidated three data centers into one—and streamlined our R&D lab space, too.

PG&E has given us one of its single largest "Data Center Project" incentive awards, based on our ability to reduce power use by more than 14 million kilowatt hours annually. Our Bangalore R&D center is similarly impressive. Housed in a custom-built facility with state-of-the-art infrastructure and equipment, it serves as a hub for the development of advanced networking and data management solutions.

Employees at Brocade have established *Bgreen*—an employee affinity group—to help promote environmental practices across the business. Teams at major sites drive awareness campaigns and collaborate with other employee resource groups that are making a vital environmental impact.

[HQ Data Sheet](#) (content link)

[Campus Video](#) (content link)

Green Data Centers

Companies around the globe are hungry for more data and faster network performance. That means higher energy costs. At Brocade, designing energy-efficient data centers is in our DNA. We build products and solutions that increase productivity and reduce energy consumption through a unique emphasis on:

- **Power and cooling:** Compared to competitors, our directors are energy misers. They generate a mere third of the heat, which means they require less expensive cooling and use less power—so you can run other devices in your rack configuration more efficiently.
- **Heterogeneity/scalability:** Brocade products support and simplify high performance data migration across heterogeneous environments—so you maximize your investment in IT resources.

- **Ease of management:** Our superior architecture allows you to consolidate shared storage environments. You benefit from cost-effective, centralized information management.

[White Paper TBD](#) (content link)

[White Paper TBD](#) (content link)

Green Products

Use energy more efficiently. Launch and carry out effective environmental initiatives. Store and retrieve more data faster than ever. And contribute to business growth and a bigger bottom line while you're at it.

Just like our customers, Brocade pays energy bills. We're also keenly aware of the impact of energy use on the planet. Those are two powerful incentives for creating green products.

Brocade products pay attention to the environment throughout their lifecycle. We address electronic waste through a smartly designed take-back-and-recycle program. We comply fully with the European Union RoHS and WEEE directives—as well as EPA guidelines and U.S. environmental laws.

Our product design incorporates energy efficiency through a healthy emphasis on virtualization, tiered storage, and infrastructure consolidation.

[White Paper TDB](#) (content link)

[White Paper TDB](#) (content link)

Page title: Social

Charitable Investments

We believe in social stewardship. Charitable investment is integral to our culture. The projects we undertake make our global communities better places to live, work, and do business. We've made a long-standing commitment to programs and eligible community organizations that strive to challenge the status quo in education, health, and services to U.S. veterans.

The programs we love

Brocade seeks to build future innovators by addressing needs across the education ecosystem. We work with partners who advance educational opportunities designed to increase the number of students pursuing science, math, and engineering curricula. We support teacher professional development programs in these vital areas.

A healthy community begins with healthy citizens. Brocade's corporate wellness strategy extends to our community partners. By supporting organizations committed to research, client services, community health, and advocacy, we are building healthy communities.

U.S. veterans have done so much for us. In turn, they may need assistance in reintegrating into the larger community. Brocade partners with Hire America's Heroes, the Wounded Warrior Project, and the USO. We've also teamed with the Naval Postgraduate School Foundation to provide both funding and expertise to this fully accredited graduate educational institution.

Brocade encourages employees to actively support causes important to them. The company matches eligible charitable donations and, by extension, supports a variety of community partners.

[Charitable Guidelines](#) (content link)

[Impact Report TBD](#) (content link)

Volunteerism

Brocade employees regularly give their time to create meaningful change in the communities surrounding our campuses. Employees receive 40 hours of paid time off to volunteer with eligible community organizations—often volunteering in large groups—which also promotes team building.

We make sure math and science students and teachers have the tools they need to thrive—not just once, but year after year. Because good things begin at home, we encourage team members to help provide those who are less fortunate with food, shelter, and medical care. We think globally and act locally when it comes to environmental protection. Brocade's people improve the environment through Bike-to-Work initiatives, highway cleanups, and park beautification.

Diversity & Inclusion

In diversity, there is strength. To that end, Brocade has made a strong commitment to hiring and developing those who bring skill and dedication to their work. Wherever we recruit, we look for people who demonstrate an interest in what they do and a desire to continue building their skills through lifelong learning.

Our open and inclusive approach has served us well. The rich variety that characterizes our global workforce is reflected in product innovations and the integrity with which we conduct business.

[Employee Resource Groups](#) (content link)

[Certification Program](#) (content link)

[Partners](#) (content link)

Page title: Governance

Governance: Supplier Responsibility

Brocade's supplier responsibility program is critical to our comprehensive corporate responsibility platform. We continuously integrate best practices and high environmental, social, and governance standards into our global operations.

Our standards

Brocade upholds ethical business practices across our supplier ecosystem. We are strongly committed to a workplace free of human trafficking, forced labor, and child labor.

We have adopted the guidelines established by the Electronic Industry Citizenship Coalition and the EICC Code of Conduct. This code is based on globally recognized standards for corporate labor, health, ethical, safety, and environmental practices. Brocade regards it as a vital part of our supply chain governance.

Brocade encourages suppliers to review and adopt the Code or a similar code of conduct, if they have not already done so. We also ask suppliers to adhere to Brocade's Supplier Responsibility Statement.

In addition, Brocade monitors issues around supply chain practices and complies with all relevant regulations.

Please contact CorporateResponsibility@brocade.com with any questions about our corporate responsibility platform or practices. (content link)

[Responsibility Statement](#) (content link)

[EICC Code of Conduct](#) (content link)

Governance: Supplier Diversity

We created the Brocade Supplier Diversity Program to give small and diverse companies an opportunity to supply the products and services Brocade purchases in the U.S. Our goal is to provide an inclusive environment for suppliers in a range of categories. We set annual goals for supplier participation. And we vigorously communicate the value of supplier diversity across the company.

Simply put, our commitment to supplier diversity reflects a corporate culture of excellence and performance through teamwork and a wide range of perspectives, skills, and approaches. We believe that our diverse suppliers can help us deliver world-class products and services to our customers.

[Classifications](#) (content link)

[Certifications](#) (content link)

[Registration](#) (content link)

Governance: Conflict Minerals

Regarding the sourcing of conflict minerals, Brocade holds itself and its supplier ecosystem to a high standard. Through our robust Conflict Minerals Program, we fully comply with Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act.

That is, we source the conflict minerals used in our products in a manner that does not directly finance armed groups perpetrating serious human rights abuses in the Democratic Republic of the Congo or an adjoining country.

We are aggressively engaged with 100% of our Tier I/III suppliers to exercise due diligence on the source and the chain of custody of the conflict minerals in our products and encourage those suppliers to conduct similar due diligence on the conflict minerals in the goods they manufacture and to make their practices transparent upon request.

[Conflict Minerals Statement](#) (content link)

[SEC Form SD](#) (content link)

[SEC Exhibit 1](#) (content link)